

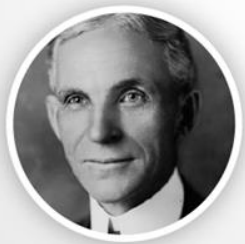


## Neurodiversity: Opening doors for competitive advantage

Roy Neill  
RoW Channel Manager

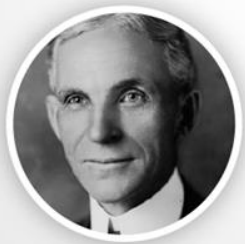


what do these people have in common?





they are all Neurodivergent!





## Neurodiversity

### Dyscalculia

Severe difficulties with mathematical calculations

### Dyslexia

Difficulty learning to read or interpret words, letters or symbols

### Dyspraxia

Developmental disorder  
Coordination & movement difficulties

### Sound Processing

### 3D mechanical ability

### ASD

Autism Spectrum Disorder

Difficulties in social interaction & Communication

### ADHD

Attention Deficit-Hyperactivity Disorder

Hyperactive with poor concentration and learning difficulties

### Tourette's

Repetitive, involuntary movements and vocalisations



# organisations succeeding with neurodiversity

SAP

“Innovation is most likely to come from parts of us that we don’t all share”

BBC

“promote the skills and abilities of people with neurodivergent conditions, highlighting the strengths of differently wired brains which see and access a neurodiverse reality through a different lens,”

Sources: Sean Gilroy, BBC  
Anka Wittenberg, Chief Diversity and Inclusion Officer at SAP



## supporting diverse talent

- Culture shift
  - Organisational education
  - Inclusive assistive technologies
- for ALL

“From this understanding comes acceptance, from acceptance comes support and with support comes great potential for success.”



# Centro de Energia e Recursos Naturais

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O Centro de Energia e Recursos Naturais EY cria um ambiente de estudos e inovação voltado para o setor de Petróleo e Gás, Mineração e Metais e Energia.

O objetivo é tornar o local um **centro** internacional de conhecimento e pesquisa que contribua com o compartilhamento de experiências entre as linhas de serviço, facilitando o contato com outras comunidades globais da EY.

Algumas indústrias atendidas pelos serviços da EY possuem grandes interfaces entre si, bem como desafios em comum. Empresas de Petróleo e Gás, Mineração, Metalurgia, Siderurgia, Geração e Transmissão de Energia, e Energia Limpa enfrentam dificuldades típicas da gestão de projetos longos e complexos, especialmente relacionadas com altos investimentos, uso de tecnologia avançada, gestão de riscos, requisitos regulatórios, infraestrutura, logística, além da preocupação com impactos ambientais.

Para essas empresas, o Centro de Energia e Recursos Naturais - que já nasce com mais de 280 profissionais atuando em projetos nessas indústrias - poderá ajudar a:

## Siga-nos nas redes sociais



## Fale Conosco



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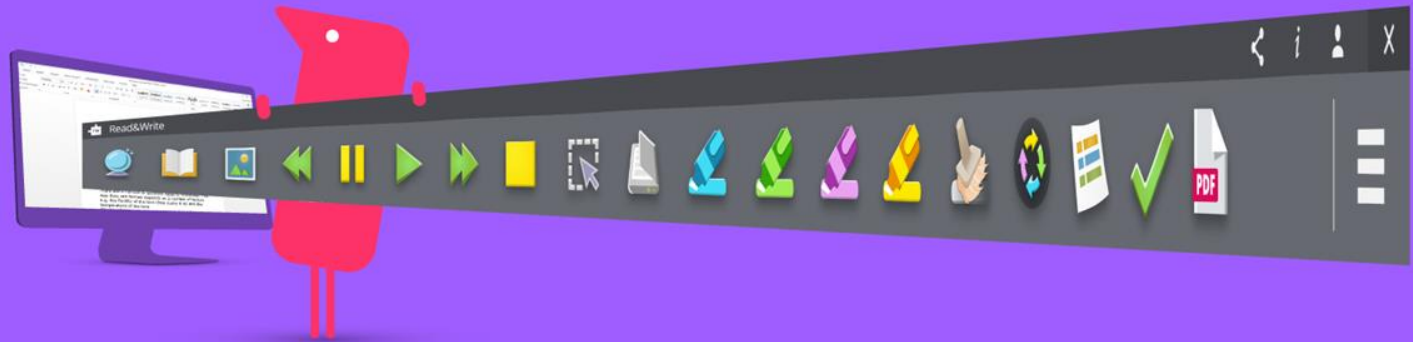
### Antonio Gil

Sócio de PAS

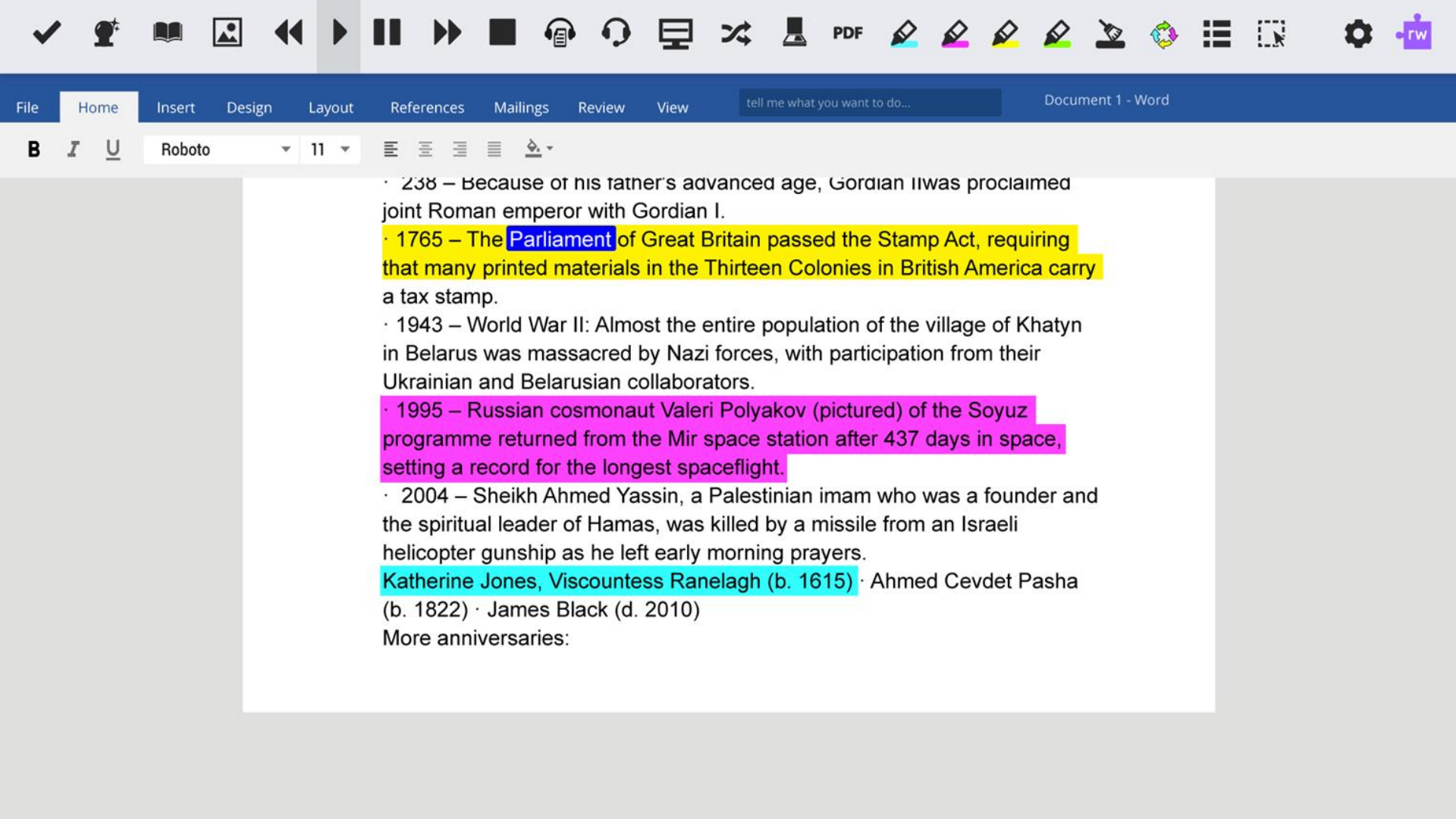
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**EY no Valor Setorial Energia**









· 238 – Because of his father's advanced age, Gordian II was proclaimed joint Roman emperor with Gordian I.

· 1765 – The Parliament of Great Britain passed the Stamp Act, requiring that many printed materials in the Thirteen Colonies in British America carry a tax stamp.

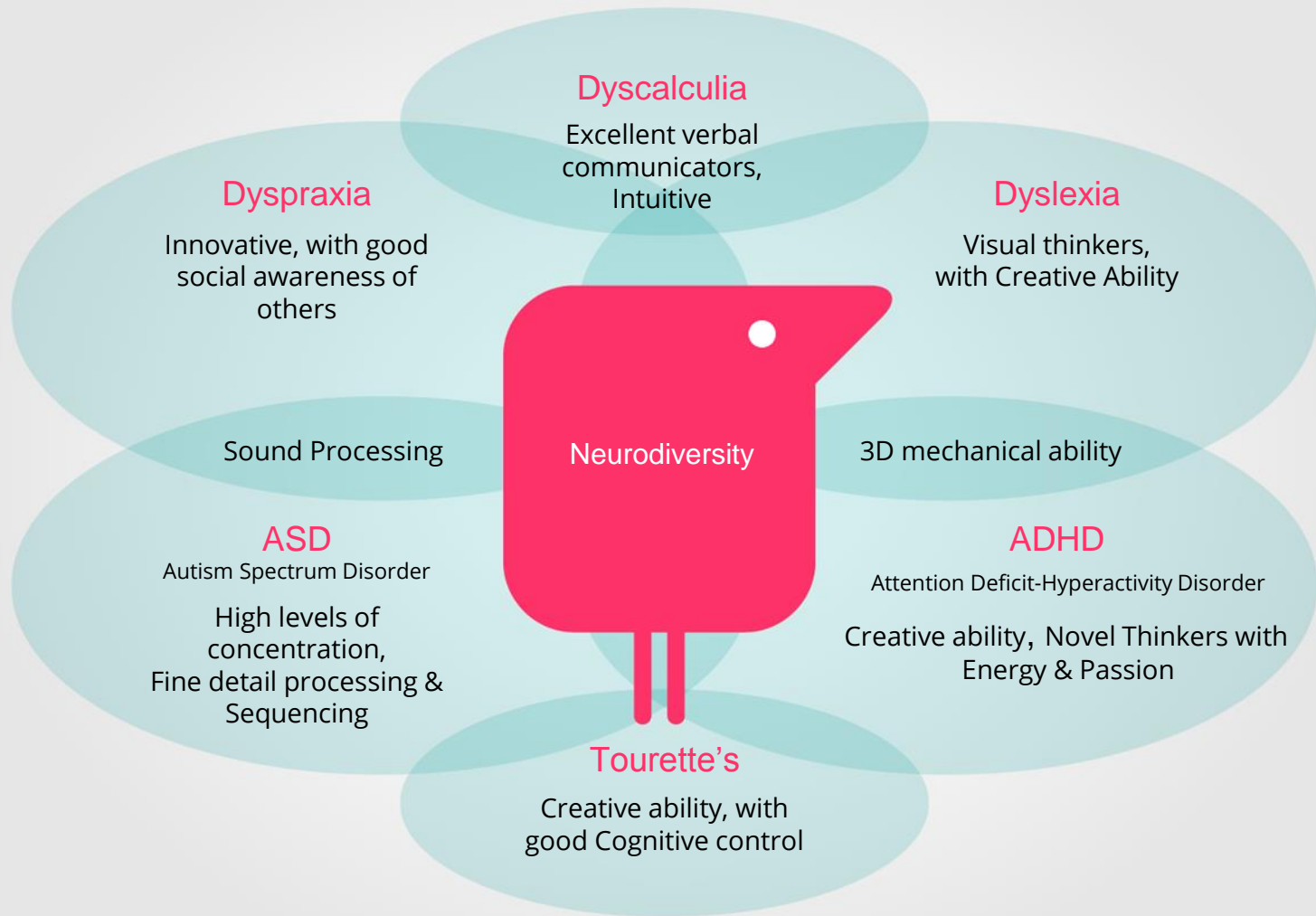
· 1943 – World War II: Almost the entire population of the village of Khatyn in Belarus was massacred by Nazi forces, with participation from their Ukrainian and Belarusian collaborators.

· 1995 – Russian cosmonaut Valeri Polyakov (pictured) of the Soyuz programme returned from the Mir space station after 437 days in space, setting a record for the longest spaceflight.

· 2004 – Sheikh Ahmed Yassin, a Palestinian imam who was a founder and the spiritual leader of Hamas, was killed by a missile from an Israeli helicopter gunship as he left early morning prayers.

Katherine Jones, Viscountess Ranelagh (b. 1615) · Ahmed Cevdet Pasha (b. 1822) · James Black (d. 2010)

More anniversaries:



### Dyscalculia

Excellent verbal communicators, Intuitive

### Dyslexia

Visual thinkers, with Creative Ability

### Dyspraxia

Innovative, with good social awareness of others

## Neurodiversity

3D mechanical ability

Sound Processing

### ADHD

Attention Deficit-Hyperactivity Disorder  
Creative ability, Novel Thinkers with Energy & Passion

### ASD

Autism Spectrum Disorder  
High levels of concentration, Fine detail processing & Sequencing

### Tourette's

Creative ability, with good Cognitive control



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